



# MAINSTREAMING GENDER & DEVELOPMENT IN THE ENERGY SECTOR

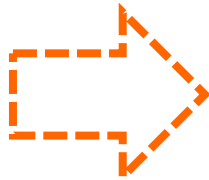
**Asst. Dir. Carmencita A. Bariso, CESO IV**

E-Power Mo: Energy Consumer and Stakeholders Conference  
12 July 2017 | Philippine International Convention Center, Pasay City

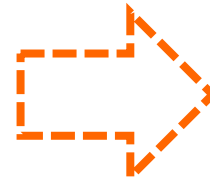


# SCOPE OF PRESENTATION

**1**



**2**



**3**

**Strategic  
Framework**

**Major  
Accomplishments**

**Advocacies  
& Trainings**

**Developing  
Future Energy  
Leaders**



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# STRATEGIC FRAMEWORK

Promotes the twin goals of  
**gender equality** and  
**women's empowerment.**



# GAD VISION

Men and women **equally contribute and benefit** from an ideal state of greater energy access for inclusive growth.



1

## GAD GOALS

**Enhanced gender mainstreaming** at DOE and its attached agencies that will help achieve **gender equality and women empowerment** in the energy sector.



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2

## GAD GOALS

**Increased/equal access** of women and men to modern energy technology, goods, and services.



3

## GAD GOALS

**Increased participation of women**  
in energy-sector consultation  
processes, community organizations,  
and decision-making bodies.



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4

## GAD GOALS

**Gender-balanced employment** in  
the energy sector.





# GAD Agenda for 2015-2020

- Strengthen its **gender mainstreaming strategy** by addressing key issues related to policy, people, enabling mechanisms, and its program, activities and projects (PAPs).
- **5-year GAD Agenda** to guide the application of the GAD Strategic Framework to DOE operations and programs



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# MAJOR ACCOMPLISHMENTS



**ZENAIDA Y. MONSADA**  
*Former Secretary*



- Ensures reliability, quality and security of electric power
- Supervises the restructuring of the electricity industry

**GLADYS CRUZ-STA.RITA**  
Past President & CEO



Missionary Electrification

**LOURDES S. ALZONA**  
OIC-President



Privatization of Government Assets and Operation of the Government's Remaining Generating Facilities

**MELINDA L. OCAMPO**  
President and CEO



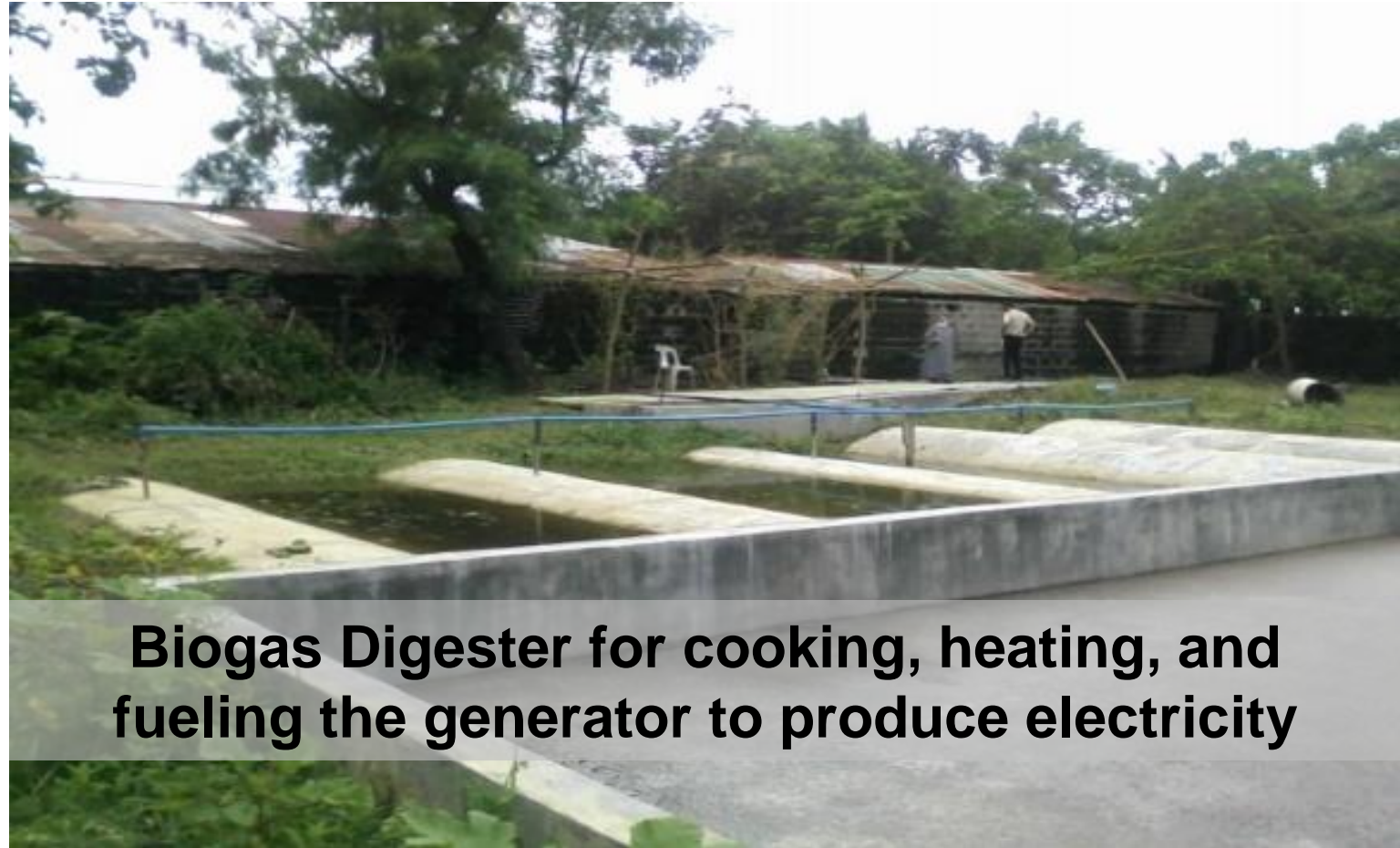
Electricity Market Operation and Governance

**EDITA S. BUENO**  
Past Administrator



Rural and Missionary Electrification





**Biogas Digester for cooking, heating, and fueling the generator to produce electricity**



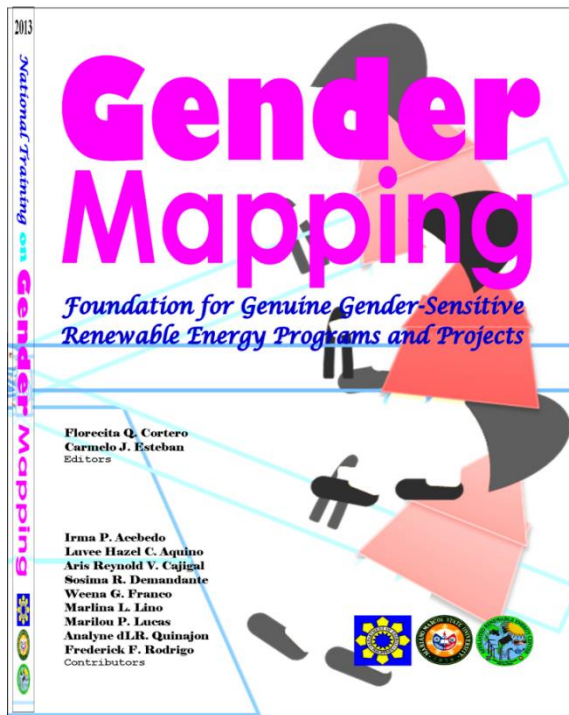


**2nd Runner-up Friedrich Naumann Foundation for  
Freedom Project 2012 Award**

**DOE-GAD Focal Point System with the Mariano Marcos State University Program Team**



# PUBLICATIONS



Gender Mainstreaming and Sensitivity Holistic Advocacy for Renewable Energy Development in Northern Philippines

Mariano Marcos State University



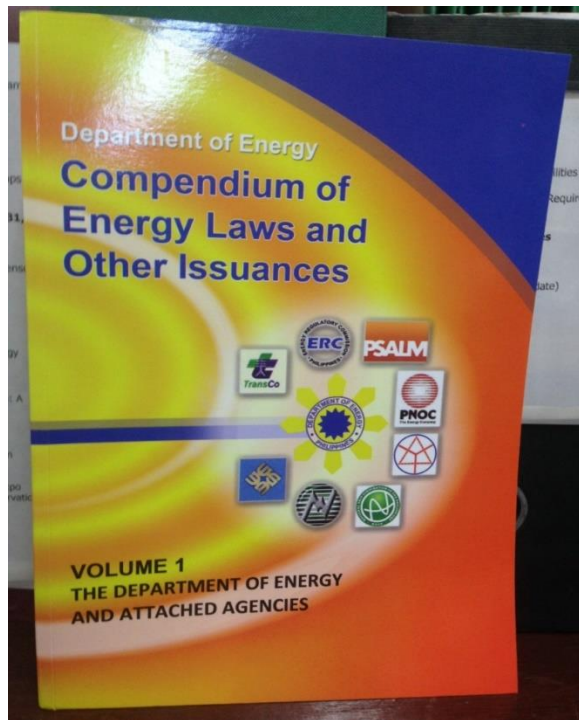
# PUBLICATIONS



- Gender Map of the Renewable Energy Sector in Northern Philippines
- Women & Wind & Water & Fire & Sun Improved Biomass Cook Stoves
- Community-Based Renewable Energy System Profiles 1
- Business in Biomass Waste



# COMPENDIUM OF ENERGY LAWS



- **VOLUME 1** contains laws, rules, regulations, and other issuances prior to restructuring of the Philippine power sector.
- **VOLUMES 2, 3 and 4** cover laws and regulations within the regime of a restructured power industry.





# DOE GENDER TOOL KIT FOR THE ENERGY SECTOR

Primarily aims to provide DOE, its bureaus, attached agencies, and offices with guides and reference materials on **how to make their operations and programs more aware of, and responsive to, the gender concerns** of their internal and external clients



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# ADVOCACIES AND TRAININGS





## Seminar on Gender Sensitivity Workshop on Harmonized GAD Planning and Budgeting



## Workshop on Formulating Guide Questions on Gender Analysis





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# DEVELOPING FUTURE ENERGY LEADERS



# GIRLS AND SCIENCE, GIRLS IN SCIENCE



**DOE Gender and Development activity to encourage Grade 10 female students to take up career in the sciences.**



# ENEReady



- Supports activity to **Gender and Development (GAD) program** of the DOE & intended for senior high school students, the future workforce in the energy sector. .
- Young women and men are informed about the equal opportunity to pursue their respective careers in the field of energy related professions, and **breaking gender stereotype in the energy sector.**





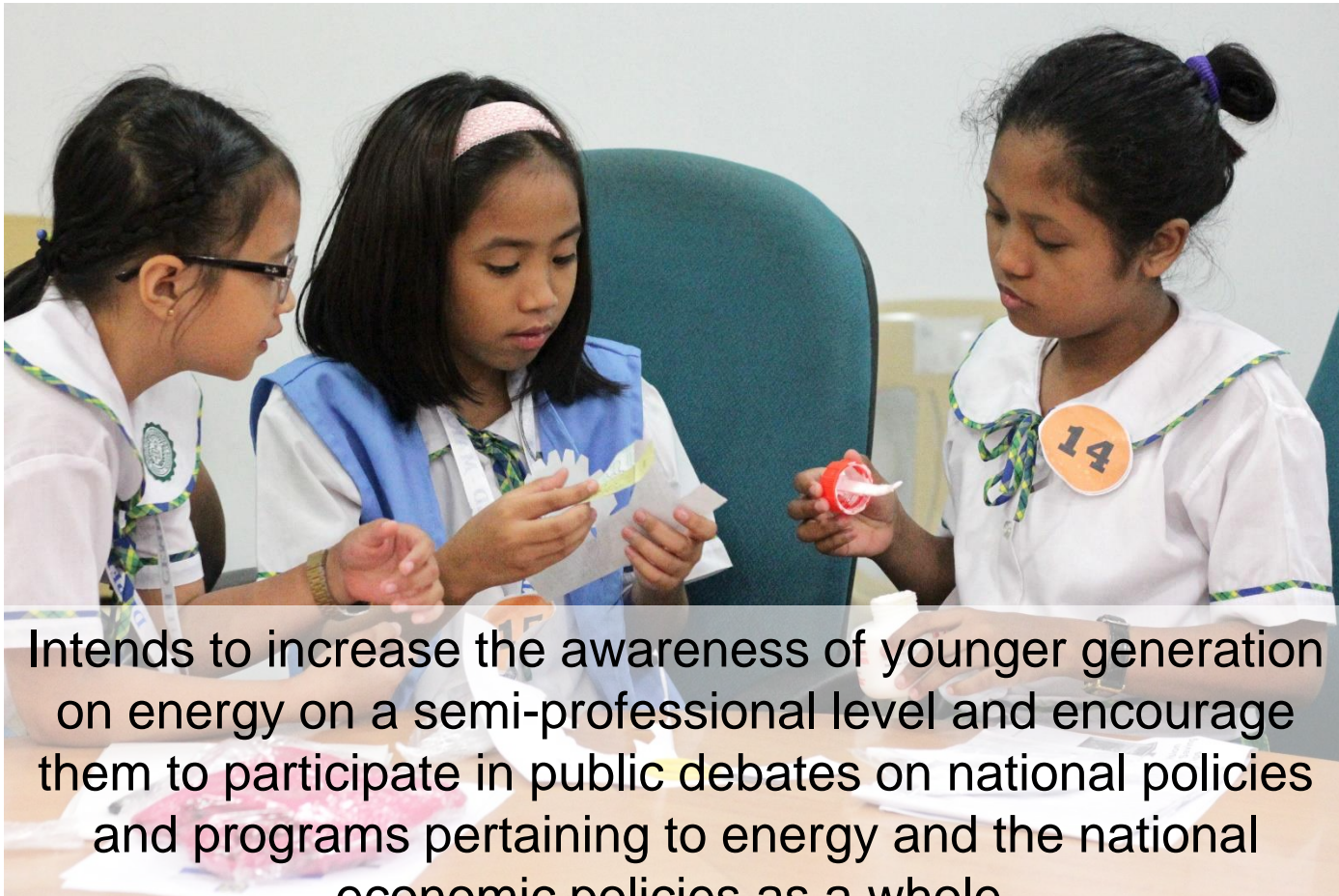
# EnerKids



**Aims to increase awareness of the younger generation on energy and its value in powering our homes.**



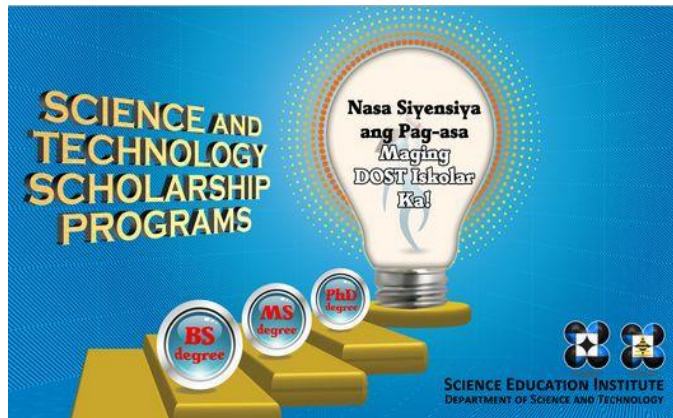
# EnerSmart



Intends to increase the awareness of younger generation on energy on a semi-professional level and encourage them to participate in public debates on national policies and programs pertaining to energy and the national economic policies as a whole.



# S&T Scholarship



Scholarship program under DOST-SEI in pursuing careers in Science, Technology, Engineering & Mathematics (STEM)



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# Thank you!



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